



Who is TEEM Academy?

TEEM Academy is a reputable organization currently serving Job Seekers in career development and Employers with workforce solutions. We help increase confidence and transform lives for people ages 17-77, who may have had some set-backs to obtaining employment or are in a transitioning stage of their career life. We provide employment services and advocacy through our unique job readiness and job placement programs, as well as supported employment services. We pride ourselves in the genuine concern, mentorship and advocacy we have for our clients' well-being and success in life. Our ultimate goal is to help our clients navigate the world of competitive work, job search and the hiring process. We help them become employed and stay employed in a competitive and integrated position that best fits their skills. TEEM does not discriminate and will do our absolute best to find employment for people with all types of backgrounds and issues; Everybody needs a chance. **TEEM Academy puts humanity to work!**

TEEM Academy

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The World of Competitive Work... for ALL!

A part of the process for our consumers becoming fully engaged into an integrated and competitive work environment is to find a supportive organization. Some vendors have the philosophy of placing consumers into positions that will be the easiest for all--- easy to place and easy work to do. TEEM feels strongly that our clients can and do achieve more when they are appropriately challenged and the bar is raised—not lowered—when it comes to supported employment services and job placement. Using real case studies of consumers, thoughtful insight and a dose of humor, sets the guidelines/expectations from the start.

TEEM takes pride in accepting our consumers where they are, understanding transferrable skills to expand the employment options for consumers.



Re-engineering Job Development Strategies: Providing “tough love” to the process of engaging, motivating and advocating for our consumers. Everybody has an ability or strength that is transferable to a work skill. Raising the bar for our clients—challenging, motivating and keeping them engaged.

Strategically Accomplishing The Hard Work: Knowing when to address a work situation that’s not benefiting the consumers’ rehabilitation. It’s important to strive to make the job match correct the first time. Incorporate “Natural Supports” and ensure job coaching is consistent.

Strategic and creative ways are addressed for challenging employment situations; job carving too!

Self-advocacy skills are taught and constantly re-enforced both in the on-line class and in the field.

Supports that are natural, like family and friends, as well as formal, like TEEM’s job coaching and job aids



Putting Humanity to Work

TEEM ACADEMY



What's in it for the TEEM Clients?

- ✓ We prepare you to enter/re-enter the workforce as productive & successful citizens
- ✓ We design a job development strategy customized for YOU
- ✓ We search for level-appropriate jobs for you and help you navigate the job searching process for yourself; showing you the tips and tricks of the trade to set you apart!
- ✓ We help you write/update your resume and/or assist with filling out on-line job applications, as little or as much that is needed
- ✓ We advocate for you to employers and get your foot in the door for an interview
- ✓ We coach you on interviewing and help you realize how important a positive attitude can be for job success
- ✓ We guide you with on-the-job coaching (for our Supported Employment services)and MUCH, MUCH, MORE!

Types of Supported Employment Services:

Individual Placement or One-to-One Model



A one-to-one model is a placement strategy in which an employment specialist (job coach) places a recipient into competitive employment, provides training and support, and then gradually reduces time and assistance at the work site once the recipient masters a certain percentage of the job. The recipient may then be transitioned to the Follow Along model of Supported Employment. A recipient can move from the Follow Along model back to the One-to-One intensive model if the job changes or a new job has been secured for the recipient and new tasks have to be learned.

Time Limited Job Coaching (TLJC)

TLJC is for individuals with significant disabilities who do not require extended follow-along service, but need short-term job training and support(s). In addition, on-site training does not require the same length of job training as supported employment. TLJC is viewed as a level of training slightly more intensive than on-the-job-training, and less intensive than supported employment services. TLJC services follow the same general guidelines as the Individual Placement Model and Milestone Outcome Steps for Supported Employment Services.



Trial Work Evaluation



When there is a question about the employability of a recipient because of the severe nature of the disability, TEEM will complete a trial work assessment and evaluation in an actual workplace environment. During the trial work assessment, TEEM will determine if the recipient is employable by watching how he/she follows instructions, stays focused, behaves appropriately and has the stamina to sustain work. Then TEEM write a report in order for the Voc Rehab counselor to determine their eligibility or ineligibility for VR services.

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